

# JOIN MRA NOW!

**Start Using Your Benefits Immediately!**

## Why Join MRA?

- ✓ 24/7 HR Hotline with expert HR advisors
- ✓ 1,000 articles, toolkits, forms, templates, and more can be downloaded from the MRA website
- ✓ 14 compensation, benefit, and business trend surveys, plus MRA's Hot Topic Surveys
- ✓ CCH Compliance Library—access to HR state and federal laws
- ✓ Complimentary events and select webinars
- ✓ 2,000 learning opportunities each year
- ✓ Free compensation checkup to ensure your comp structure is aligned with your company goals
- ✓ Complimentary review of your Affirmative Action Plan
- ✓ Free HR job postings
- ✓ HR publications and e-newsletters
- ✓ Professional Roundtables
- ✓ Free set of federal and state employment posters
- ✓ Recertification credits and exam savings from HRCI
- ✓ Up to 30% savings on select MRA member services

**Join MRA  
Today!**

### Contact

MemberRelations@mranet.org,  
or call 800.488.4845 today.

## We Can Solve All Your HR Challenges!

Join one of the largest employer associations in the nation, serving 4,000 employers and over one million employees.

WISCONSIN  
262.523.9090

MINNESOTA  
763.253.9100

ILLINOIS  
847.963.9860

IOWA  
309.764.8354



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**HR SERVICES**

**LEARNING &  
ORGANIZATIONAL  
DEVELOPMENT**

**TALENT  
MANAGEMENT**

**TOTAL  
REWARDS**

## MRA Helps You Save Time and Money

In today's HR world, it's critical to ensure compliance and stay ahead of the trends and challenges HR professionals face every day.

- We help HR professionals make smart decisions and avoid costly HR mistakes and expensive settlements. Just one call to an MRA HR Advisor can help avoid serious issues. "The average court costs and legal fees when a case goes to trial is \$150,00 to \$200,000," According to the law firm, Murphy Austin Adams Schoenfield, LLP in a January 23, 2020 article from Trusted Choice.
- In today's competitive environment, turnover has become a top challenge for HR professionals. We can help with recruiting and retention to find and keep the best talent. With our unique recruiting process and accurate compensation data, we filled over 2,000 jobs for member companies last year!
- Leadership development is at the forefront of every organization. MRA's variety of leadership training covers every type of leadership position ... from front line supervisors to executive level.

**The more you use MRA's benefits and services,  
the more value you get from your membership.**

**Become an MRA member today!**  
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